

Prestige

PRESTIGE LEAF
RESPONSIBLE SOURCING AND
SUSTAINABLE AGRICULTURE
POLICY

Purpose

At Prestige Leaf, responsible sourcing and sustainable agriculture are fundamental to the long-term resilience of our business and the agricultural communities with whom we work. As a company operating within global agricultural value chains, we recognize our responsibility to promote sustainable farming practices, respect human rights, protect natural resources and support responsible business conduct across our sourcing activities.

This policy establishes the principles guiding how Prestige Leaf engages with farmers, suppliers and business partners to promote sustainable agriculture and responsible sourcing practices that contribute to environmental protection, social wellbeing, product quality and long-term supply continuity.

Scope

This policy applies to:

- All agricultural sourcing activities conducted by Prestige Leaf
- Contracted farmers and farmer groups
- Suppliers, contractors, and intermediaries involved in agricultural sourcing
- Joint venture operations

Our Responsible Sourcing Commitments

- **Due Diligence and Risk-Based Approach**

We apply a due diligence approach to identify, assess and manage environmental, social, governance and quality-related risks and opportunities associated with agricultural sourcing. We evaluate aspects, impacts, risks and opportunities throughout the value chain and prioritize actions based on severity and potential impact.

- Environmental Stewardship in Agriculture

We promote agricultural practices that protect natural resources and support long-term productivity. This includes:

- Protection of soil health and prevention of soil degradation
- Responsible and safe use of pesticides and agrochemicals
- Efficient water use and water resource protection
- Reduction of environmental pollution and waste
- Protection of biodiversity and natural ecosystems
- Prevention of deforestation and land conversion where applicable

We encourage continuous improvement in environmental performance through farmer engagement, training and monitoring.

- Climate Resilience and Adaptation

We recognize the increasing impact of climate change on agriculture and supply continuity. We support climate-resilient agricultural practices and work with farmers and partners to strengthen adaptation measures, improve resource efficiency and reduce climate-related risks.

- Human Rights and Responsible Labor Practices

We respect internationally recognized human rights and expect all sourcing partners to do the same. We do not tolerate:

- Child labor
- Forced or compulsory labor
- Discrimination or harassment
- Unsafe or abusive working conditions

We promote fair treatment, responsible labor practices and safe working environments throughout the agricultural supply chain.

- **Farmer Livelihoods and Capacity Building**

We recognize that sustainable agriculture depends on economically viable farming communities. We support farmer livelihoods through:

- Agronomy guidance and technical training
- Promotion of good agricultural practices (GAP)
- Capacity building and awareness programs
- Continuous improvement in productivity and quality

- **Product Quality and Traceability**

Responsible sourcing includes ensuring product integrity and transparency. We promote:

- Clear traceability systems
- Consistent quality standards
- Responsible handling and storage practices
- Accurate documentation throughout the supply chain

Supplier Engagement and Expectations

We communicate clear sustainability expectations to suppliers and farmers through contracts, codes of conduct, training and ongoing engagement. We encourage collaboration and continuous improvement rather than punitive approaches, while reserving the right to address serious non-compliance.

Governance and Implementation

Implementation of this policy is supported through Prestige Leaf's Integrated Management and Sustainability System. Roles and responsibilities are defined within sourcing, sustainability, and operational functions. Progress is monitored through performance indicators, risk assessments, and regular review processes.

Monitoring and Continuous Improvement

We continuously review sourcing risks, stakeholder expectations and emerging sustainability challenges. Findings from assessments, audits and stakeholder engagement are used to strengthen our sourcing approach and improve sustainability outcomes over time.

Communication and Review

This policy is communicated internally and externally and is reviewed periodically to ensure ongoing relevance and alignment with international standards and business needs.

Approval

Approved by: Zafer Atici

Position: Managing Director

Date: 02/03/2026