

Prestige

PRESTIGE LEAF SUSTAINABILITY POLICY

Purpose

At Prestige Leaf, we are committed to conducting our business responsibly and sustainably. This Sustainability Policy establishes the principles that guide how we manage environmental, social, governance and economic impacts across our operations and value chain.

Our approach supports long-term business resilience, responsible sourcing, protection of people and the environment and continuous improvement in sustainability performance.

Scope

This policy applies to:

- Prestige Leaf employees and management
- Joint venture operations
- Suppliers and business partners
- Agricultural sourcing activities and related value chain processes

Our Sustainability Commitments

Responsible Business Conduct

We conduct our business ethically, transparently and in compliance with applicable laws and internationally recognized standards. We promote integrity, accountability and responsible decision-making across all activities.

Environmental Stewardship

We are committed to reducing environmental impacts by:

- Improving energy and resource efficiency
- Managing greenhouse gas emissions
- Protecting water, soil, and biodiversity
- Promoting sustainable agricultural practices
- Preventing pollution and minimizing waste

Responsible Agriculture and Supply Chain

As a company operating within agricultural value chains, we promote responsible sourcing practices that support:

- Sustainable farming practices
- Safe and responsible use of agrochemicals
- Soil health and long-term land productivity
- Protection of natural ecosystems
- Traceability and transparency

People and Human Rights

We respect internationally recognized human rights and promote fair and safe working conditions. We do not tolerate child labor, forced labor, discrimination or unsafe working environments. We seek to support farmer livelihoods and workforce wellbeing.

Health, Safety and Wellbeing

We are committed to providing safe and healthy working conditions and fostering a culture where safety is a shared responsibility and continuous improvement is encouraged.

Governance and Ethics

We uphold high standards of business ethics and compliance, including anti-corruption, fair business practices, data protection and responsible management of information.

Risk-Based and Due Diligence Approach

We integrate sustainability considerations into business planning through a risk-based approach. We identify, assess and manage sustainability aspects, impacts, risks and opportunities using due diligence principles across our activities and value chain.

Objectives and Continuous Improvement

We establish sustainability objectives, measurable targets and key performance indicators to monitor progress and drive continual improvement. Performance is reviewed regularly through our management and sustainability systems.

Governance and Responsibilities

Management is responsible for implementing this policy and ensuring adequate resources and oversight. All employees are expected to support and apply these principles in their daily work.

Communication and Review

This policy is communicated internally and externally and is reviewed periodically to ensure continued relevance and alignment with stakeholder expectations and evolving sustainability standards.

Approval

Approved by: Zafer Atici

Position: Managing Director

Date: 02/03/2026